
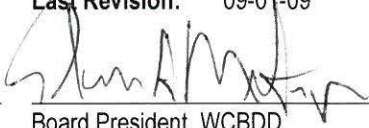


Wood County Board of Developmental Disabilities

POLICY

Policy #: 01-ALL-ALL-0178 **Subject:** Compensation Philosophy
Effective Date: 05/01/2008 **Last Revision:** 09-01-09
Person Responsible: Superintendent
Approvals/Date:  12/11/15  12/11/17
Superintendent, WCBDD Date Board President, WCBDD Date

The Wood County Board of DD strives to maintain excellence and continuous improvement in services provided. To this end, the employees hired to work for individuals served need to be compensated in a manner that promotes retention of quality staff. The Board annually reviews regional and state comparisons of salary with comparable size county entities across the state in an effort to ensure employees are compensated fairly. This review is combined with a review of merit and performance in each employee's performance of duties. The Board's philosophy in establishing the compensation policy for employees including management and executive staff is to create a structure designed to attract and retain highly skilled staff by establishing salaries, benefits, and incentive compensation which compare favorably with those for similar positions in the geographic area and other County Boards of DD in Ohio.

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