

Wood County Board of Developmental Disabilities

POLICY

Policy #: 01-ALL-ALL-0236 Subject: Sick Leave/Severance/Retirement Pay
Effective Date: 10-21-2024 Last Revision:
Person Responsible: Human Resources Coordinator

Approvals/Date: Burt Bauer 11/18/24 Mantha Wolfe 11/18/24
Superintendent, WCBDD Date Board President, WCBDD Date

The following definitions will apply:
Resignation/Retirement - As defined per Public Employees Retirement System and/or State Teachers Retirement System as applicable.
1. It shall be the policy of the Wood County Board of Developmental Disabilities to determine the aggregate value for sick leave payout upon severance/retirement based on Ohio Public Service identified in Ohio Revised Code and Ohio Administrative Code and board procedure. The % of reimbursement could be more than, and the years of Ohio Public Service could be less than, the minimum requirement identified in Ohio Revised Code and Ohio Administrative Code.
2. The Board reserves the right to approve modifications through an employee's individual contract as approved by the Board.

References: OAC 123:1-32-10
OAC 3335-79-10
ORC 124.38; 124.39

Procedures: 02-ALL-ALL-0458

Forms: 03-ALL-ALL-0207

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