

Wood County Board of Developmental Disabilities

POLICY

Policy #: 01-ALL-ALL-0082 Subject: Substance Abuse Testing
Effective Date: 01-01-96 Last Revision: 12-18-2023
Person Responsible: Human Resources Coordinator
Approvals/Date: Brent Olson 12/18/23 Marsha Waeber 12/18/23
Superintendent, WCBDD Date Board President, WCBDD Date

The Wood County Board of Developmental Disabilities hereinafter the Board, recognizes its obligation to provide its employees/individuals with a safe, healthful work environment free from the risks created by any employee who is under the adverse influence of alcohol and/or is using a controlled substance, or any drug which may affect the employee's functioning ability(s) while in the performance of their job.

PROHIBITED CONDUCT - The Board strictly prohibits reporting to or being at work with a non-allowable measurable quantity of alcohol or illegal drugs in the body. Any employee who engages in prohibited conduct such as, the manufacture, distribution, dispensing, possession, sale, purchase, or use of drug paraphernalia, and/or the use of a prohibited controlled substance or alcohol or under the influence of either while on Board property, or while on Board business is in violation of the Substance Abuse Testing policy and procedure of this agency. Further, the unauthorized use or possession of prescription drugs while on Board property or on Board business is a violation of the Board's Drug Free Workplace policy and procedure.

The Superintendent shall develop all necessary procedures to comply with this policy.

References: Board Resolution – November 20, 1995
01-ALL-ALL-0047

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