


Wood County Board of Developmental Disabilities

PROCEDURE

Procedure #: 02-ALL-ALL-0582 (AD) **Subject:** Political Activity
Effective Date: 04-19-01 **Last Revision:** 08-13-15
Person Responsible: Superintendent

Approvals/Date:  _____
Superintendent, WCBDD Date 8/16/15 Department Director Date

1. It is the policy of the Wood County Board of Developmental Disabilities to follow O.R.C. 124.57, O.A.C. 123:1-46-02 and the Hatch Act and the Ohio Ethics Law in regards to Political Activity.

2. **CLASSIFIED EMPLOYEES**

Specific political activities legally permitted and prohibited to all classified employees, including classified employees on authorized leave of absence from their positions. Employees are encouraged to exercise their constitutional rights to vote.

Activities Permitted to Classified Employees:

1. Registration and voting.
2. Expressing opinions, either orally or in writing.
3. Voluntary financial contributions to political candidates or organizations.
4. Circulating petitions on legislation relating to their employment.
5. Attendance at political rallies. Employees may attend political rallies that are open to the general public.
6. Nominating petitions. Employees may sign nominating petitions in support of individuals.
7. Political pictures. Employees may display political signs in/on their homes/yards.
8. Badges, buttons and stickers. Employees may display political stickers on their private automobiles or may wear political badges or buttons. (Wearing of same may not interfere with job safety.)
9. Serving as a precinct election official under R.C. 3501.22.

Activities Prohibited to Classified Employees:

1. Participating in a partisan election as a candidate for office.
2. Declaring candidacy for an elected office which is filled by partisan election.
3. Circulating official nominating petitions for any candidate.
4. Holding an elected or appointed office in any partisan political organization.
5. Accepting appointment to any office normally filled by partisan election.
6. Campaigning by writing for publications, by distributing political material or by making speeches on behalf of a candidate for elective office.
7. Soliciting, either directly or indirectly, any assessment, contribution, or subscription for any party or candidate.
8. Soliciting the sale of or selling political party tickets, materials or other political matter.
9. Engaging in activities at the political polls, such as soliciting votes.
10. Acting as recorder, checker, watcher, judge, poll worker, or challenger for any party or faction.
11. Engaging in political caucuses.
12. Participation in a political action committee which supports partisan activity.

3. **UNCLASSIFIED EMPLOYEES**

- A. Unclassified employees are subject to the Hatch Act and the Ohio Ethics Law. Corrective action up to and including termination.

References: ORC 124.57
OAC 123:1-46-02
Hatch Act
Ohio Ethics Law

Reviewed: August 2015

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