

Wood County Board of Developmental Disabilities

PROCEDURE

Procedure #: 02-ALL-ALL-0551 (MD)
Effective Date: 04-01-98
Person Responsible: Human Resources Coordinator

Subject: Tuberculosis (TB) Vaccine
Last Revision: 12-21-17

Approvals/Date: [Signature] 12-21-17
Superintendent, WCBDD Date Department Director Date

The following definitions will apply:

Active TB - Actually having TB and thus being able to transmit it to others. The majority of people exposed to TB never develop the disease although their PPD tests may be positive.

Chest X-rays - Radiographic image of the chest and lungs which can be used to determine the presence or absence of tubercles which would indicate active TB.

Direct Contact - Providing or receiving personal care, living or working in same living unit, working at same work station, routinely sitting next to individual on bus or in van, or at same table during meals, or intimate contact with diagnosed individual since the onset of symptoms (coughing, etc.).

Induration - A hard swollen area beneath the surface of the skin.

Mantoux PPD- The intradermal injection of 0.1 ml of Purified Protein Derivative (PPD) Tuberculin into the forearm.

Positive PPD - A result of 10 mm or more of induration when checked 48-72 hours after the test is administered.

TB Testing - Different methods used to determine if an individual has been exposed to TB and/or if they have an active case. These tests include the Tine Test (which is not recommended), the Mantoux PPD and a chest X-ray. A positive Tine or PPD indicates that the individual has been exposed to TB. It does not indicate that the individual has active TB disease. Further testing such as an X-ray is needed to confirm this.

Tine Tests - A multiple puncture test applied to the forearm. This method is not recommended due to the inability to ensure the actual dose received.

Tuberculosis/TB - An infectious disease caused by the Mycobacterium tuberculosis characterized by the formation of tubercles in the tissues. This procedure deals with TB which affects the lungs and is thus transmitted via airborne droplets.

EMPLOYEES

1. All board employees will receive a one-step Mantoux PPD as part of their new hire physical exams. The contracted physician will determine if a PPD completed within the past 12 months will meet this requirement.

- a. Results of the PPD will be checked in 48-72 hours by a WCBDD nurse, the contracted physician's office or the Wood County Health District unless authorized by Personnel to have checked elsewhere. If employee neglects to have PPD checked within the required time then the PPD will be repeated AT THE EMPLOYEE'S EXPENSE.
b. If above PPD is positive the employee will not begin job duties until a Chest X-ray is completed with negative results and physician provides written X-ray report. Any evaluation beyond the original PPD is at THE EMPLOYEE'S EXPENSE (chest x-ray, etc.), within 10 days of PPD results.
c. If Chest X-ray is positive the Human Resources Department will initiate a formal withdrawal of the job offer immediately and the individual will not be hired at that time.

2. All employees will be trained as to the signs and symptoms and methods of transmission of TB during General Orientation.

- a. Training will include instructions to notify a supervisor or nurse if symptoms are noted in individuals served and;
b. To see a physician if they exhibit symptoms and not return to work until physician provides written documentation of absence of active infectious TB. The Board/Agency may require further documentation at a later date to ensure that infectious free status continues.

3. Should a current employee be diagnosed with active TB the Board/Agency will require that all employees and individual served having direct contact with that individual, since the onset of symptoms, consult with their physicians to be evaluated for TB as determined by the WCBDD contracted physician and provide written documentation of the results. WOOD LANE IS NOT FINANCIALLY RESPONSIBLE FOR ANY EVALUATIONS OR TREATMENT COMPLETED AS A RESULT OF THE EXPOSURE.

INDIVIDUALS SERVED

1. Should a current individual served exhibit symptoms of active TB he/she will be excluded from programming until a physician provides written documentation that the individual served is not (or is no longer) considered infectious for active TB. The Board may require further documentation at a later date to ensure that infectious free status continues.

2. Should a current individual served be diagnosed with active TB all employees and individual served having direct contact with that individual since the onset of symptoms will be required to consult with their physicians and be evaluated for TB as determined by WCBDD contracted physician and provide written documentation of the results. WOOD LANE IS NOT FINANCIALLY RESPONSIBLE FOR EVALUATIONS OR TREATMENT COMPLETED AS A RESULT OF THE EXPOSURE.

Forms: 03-ALL-ALL-0400

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